



NGO



Special Projects Group Ltd.

Tactical Training & Solutions

Hostile Environment Awareness Training for Team Leaders (HEAT-TL) Course



About the Course

This focused Hostile Environment Awareness Training (HEAT) Course equips Team Leaders with the critical skills required to lead and manage personnel operating in hostile or unstable environments.

Combining practical leadership techniques, operational planning, and crisis management, this course prepares leaders to safeguard their teams and ensure mission success under pressure.

The 2-Day HEAT for Team Leaders course is designed to develop the vital command, coordination, and decision-making abilities essential for managing teams deployed in high-threat, complex environments.

Through classroom presentations, scenario-based training, and practical exercises, participants will learn to assess risks, lead operational planning, conduct briefings, and maintain team morale, security, and safety in challenging contexts.

This course builds on fundamental HEAT principles, emphasising leadership under stress, effective communication, and the ability to adapt plans dynamically while maintaining control of complex operations.

Why Choose This Course

✓ One of the SPG Hostile Environment Readiness Training (HERT) Programme Courses, tailored for Team Leaders and Supervisors responsible for personnel safety and operational effectiveness.

- ✓ Delivered by experienced former Elite UK Military and Private Security Company (PSC) trainers with real-world, hostile environment leadership experience.
- ✓ Focuses on leadership, risk management, and team coordination in crisis situations.
- ✓ Supports compliance with organisational duty-of-care and international security standards.
- ✓ Prepares leaders to confidently manage evolving threats and maintain team cohesion.

Course Aim

To develop competent and confident team leaders who can effectively plan, manage, and lead teams in hostile environments, ensuring the safety and operational success of personnel under their care and command.

Learning Objectives

By the end of the course, participants will:

- ✓ Understand the principles of operational leadership in hostile or unstable, complex environments.
- ✓ Develop skills in risk assessment, threat mitigation, and contingency planning.
- ✓ Learn how to conduct effective client, mission, and team briefings.
- ✓ Gain practical experience in organising and managing team resources and communications.
- ✓ Master the setup and operation of a functional operations room.
- ✓ Enhance decision-making and crisis management capabilities under pressure.



Learning Outcomes

Upon completion, participants will be able to:

1. Lead and manage deployed teams with clarity, authority, and responsiveness.
2. Conduct comprehensive site surveys and threat assessments to inform operational planning.
3. Develop and implement robust emergency and contingency plans.
4. Deliver clear, concise briefings to clients, stakeholders, and team members.
5. Establish and maintain operational control through an efficient operations room setup.
6. Coordinate team movements, taskings, and protective efforts in dynamic, high-risk settings.

Course Subjects

- Leadership & Team Management in Hostile Environments
- Operational Planning & Risk Assessment Methodologies
- Client Liaison and Mission Briefing Techniques
- Organising and Leading Protective Teams
- Operations Room Setup and Management
- Site Security Surveys & Threat Analysis
- Route Planning and Movement Coordination
- Emergency Response and Contingency Planning

- Standard Operating Procedures & Compliance
- Stress & Conflict Management for Leaders

Target Audience

- Current and aspiring team leaders, supervisors, and managers currently or potentially situated in hostile environment operations.
- Close Protection Team Leaders, Security Supervisors, and NGO Team Coordinators.
- Personnel responsible for operational planning, team welfare, and mission success in high-risk areas.

Prerequisites

- Previous completion of the Special Projects Group Hostile Environment Awareness Training for Team Members (HEAT-TM) Course.
- Experience working in or managing personnel in high-risk or unstable environments is desirable, but not essential.
- Basic physical fitness and proficiency in the course language.





Contact Us

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