



## SPG Tactical Training & Solutions Wing

Hostile Environment Readiness Training  
(HERT) Package

- Hostile Environment Readiness Training for Team Members
- Hostile Environment Readiness Training for Team Leaders
- Anti-Kidnap & Targeting Indication Training



Approved Centre



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# Special Projects Group Ltd.

## Hostile Environment Lead Operator (HELO) Programme

### What is HELO?

As the title states, HELO stands for the Hostile Environment Lead Operator, and this is a bespoke programme designed by SPG to enable and enhance the overall effectiveness, operational capabilities and readiness of Military, Law Enforcement and Private Security Sector personnel.

### The Aim of HELO

The aim of HELO is to provide the individual operator within a team key skill sets that have until now, been overlooked as fundamental necessities. By raising the operational readiness and capability of your personnel, we mitigate risks associated with high-threat operations and ultimately increase their operational performance and chances of success.

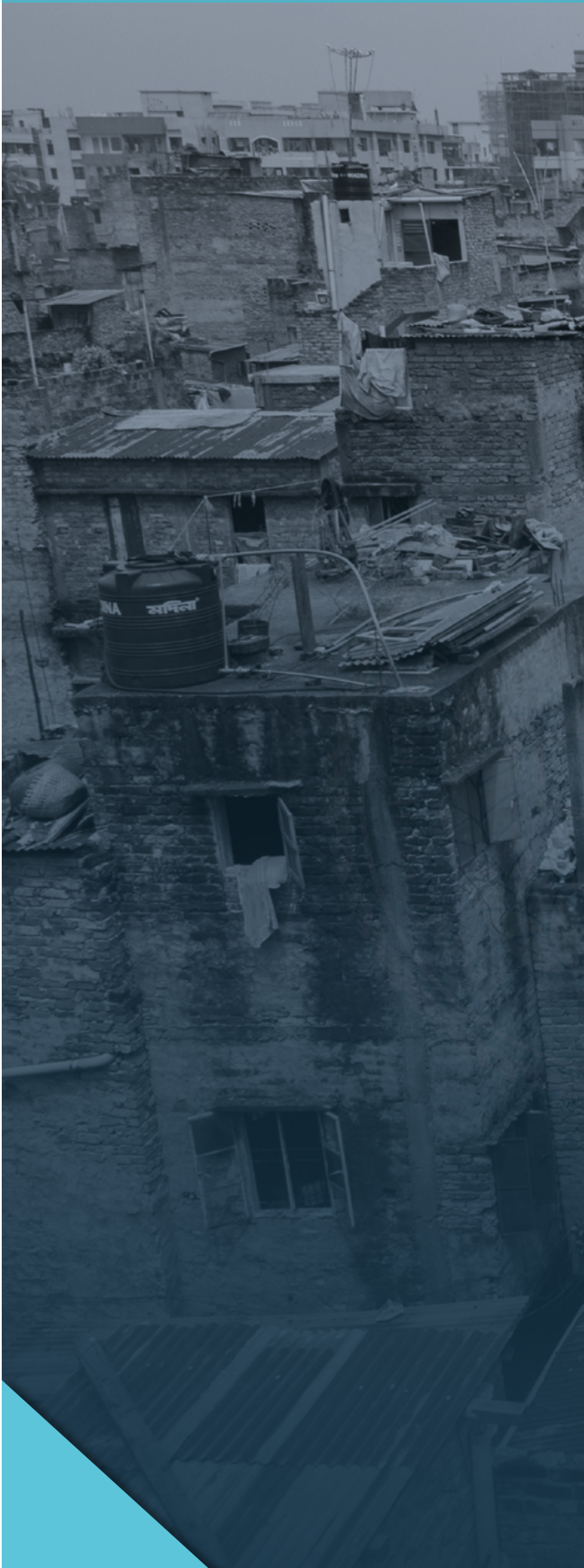
### How We Provide HELO

HELO consists of six key skill subject areas designed to be provided as (a) classroom-based training, (b) online training, or (c) blended training packages. These subject areas are listed to the right, and we can design and provide a bespoke package around these to adapt to any new, or existing training programme.

- 1 Non-Verbal Surveillance & Analysis Training (N-VSAT) Package
- 2 Hostile Environment Readiness Training (HERT) Package
- 3 Hostile Environment Close Protection Operator (HECPO) Package
- 4 Leadership Training (LEADER) Package
- 5 Combat Defence System (CDS) Package
- 6 Advanced Search Procedures (ASP) Package

*“... We don't rise to the level of our expectations; we fall to the level of our training ...”*

Archilochus (680 - c 645 BC)



## Hostile Environment Readiness Training (HERT) Package

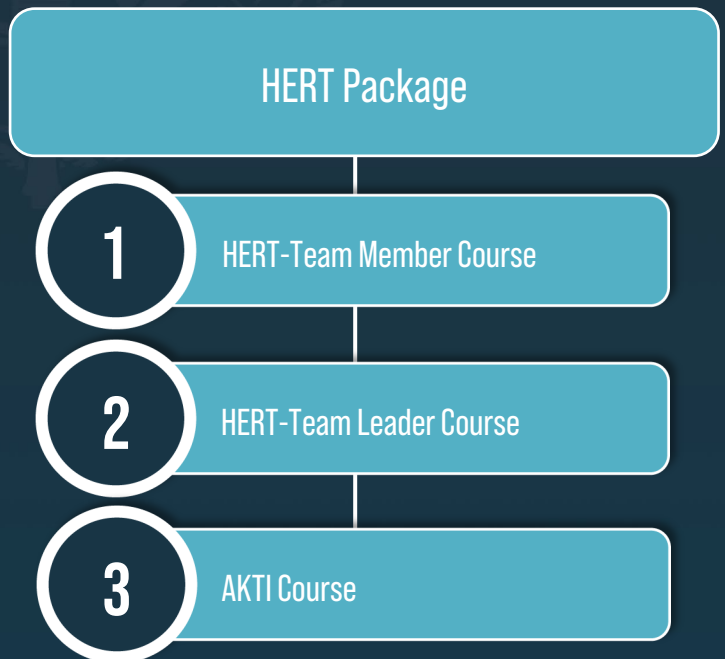
**Under a Duty of Care, anyone being deployed to potentially hostile, or austere environments should receive sufficient, pre-deployment training designed to equip them to function effectively, yet taking into consideration, evaluating, and mitigating risk to reduce the effects of a security-related incident whilst in their area of operation.**

Deploying personnel to high-risk environments introduces a myriad of potential threats and challenges that necessitate comprehensive risk mitigation and security training.

The significance of this training cannot be overstated, as it serves as a critical foundation for ensuring the safety and well-being of personnel operating in hostile or unpredictable settings.

### HERT Package Courses

The HERT Programme consists of two primary courses and one secondary course, and these are demonstrated in the image below.





# Hostile Environment Readiness Training for Team Members (HERT-TM) Course (3 Days)

In an ever-changing world, individuals and groups working or living in hostile environments face unique challenges that require specialised preparation. Hostile Environment Readiness Training (HERT) is a crucial programme designed to equip personnel with the necessary skills and knowledge to navigate challenging and potentially dangerous situations.

This type of training falls under the 'Duty of Care' of not only companies and organisations in assisting in the prevention of security-related incidents to their staff and personnel.

The HERT-TM Course has been designed for Military Personnel, staff or volunteers from the various 'Frontline' International NGOs, Charity Organisations, Media Staff and Professionals, Financial Institutions, Oil, Gas & Utilities Workers operating within austere, or high-threat environments.

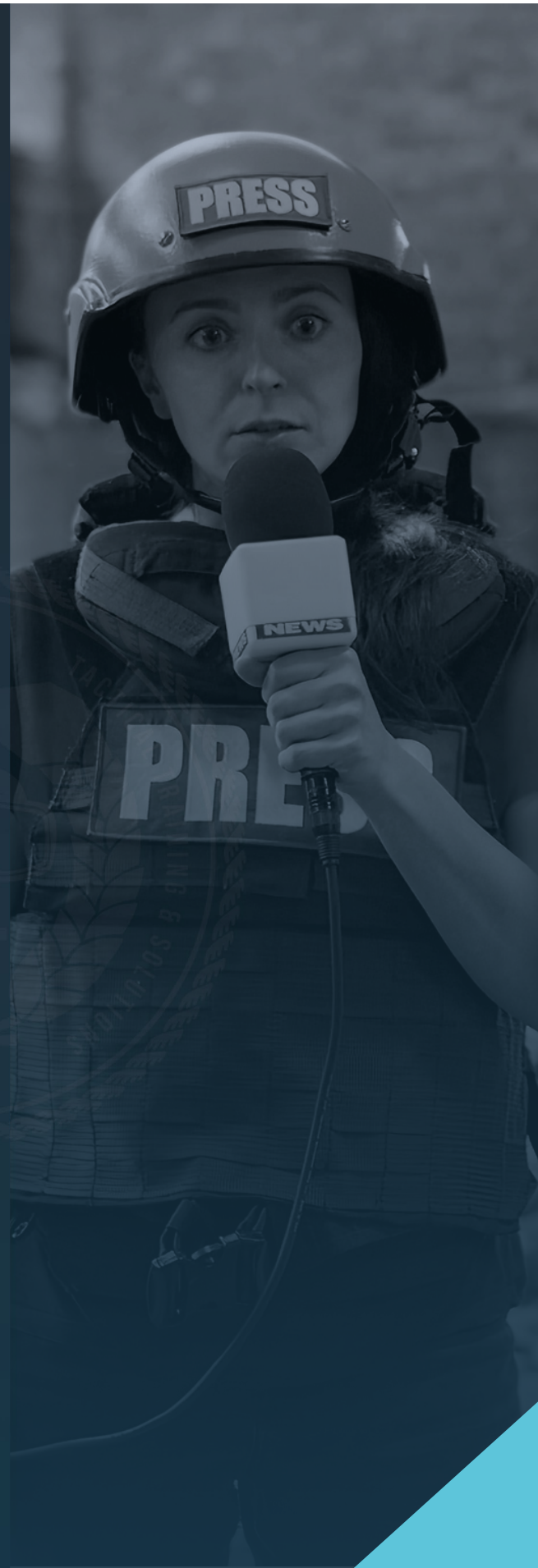
## Essential Pre-Deployment Training

The HERT-TM Course provides the delegate with essential pre-deployment training covering a range of fundamental subjects, as well as a foundational understanding of risk management, personal security, and basic survival skills in hostile environments as well as a range of other relevant subject areas.

This level of training also focuses on areas such as adrenal response mechanism, behavioural alarm response, mental conditions of awareness, and much more.

## Course Duration & Important Information

This is a three-day course which includes some physical activities. Delegates will receive a comprehensive Course Joining Instruction Pack prior to attending this course.







## Identify, Respond & Mitigate

The HERT Course also focuses on instructing your personnel in cultivating a heightened sense of security consciousness, instilling in them the ability to recognise and respond to, and mitigate evolving threats.

## Subjects Covered

- Pre-Deployment Planning
- Personal Security Requirements
- Travelling to Hostile Countries
- Situational Awareness
- A.R.M.B.A.R
- P.L.A.N
- The Threat Pyramid
- Hard Targeting & Target Recognition
- Hostile Surveillance & Response to Targeting
- Hostage Survival Guidelines
- Kidnapping Survival Guidelines
- Travel Tips for Females
- Improvised Explosive Devices
- Understanding Risk & Threat Assessments
- Personal Medical Packs
- Vehicle Trauma Medical Packs
- The Human Body Requirements
- Survival Kits
- The 72-Hour Bag
- Cultural Awareness



# Hostile Environment Readiness Training for Team Leaders (HERT-TL) Course (2 Days)

The SPG Hostile Environment Readiness Training for Team Leaders (HERT-TL) Course provides the delegate with essential training covering a range of Team Leader / Supervisory subject matter for assisting in the risk mitigation strategy utilised in-country to reduce the threat of a security-related incident.

The Hostile Environment Readiness Training for Team Leaders (HERT-TL) Course has been designed for Supervisors and Managers from various sectors including the Military, 'Frontline' International NGOs and Charity Organisations, Media and Professionals, Financial Institutions, Oil, Gas & Utilities Workers responsible for managing personnel operating within austere, or high-threat environments.

## Subjects Covered

- The Security Triangle
- Security Risk & Threat Assessments
- Team & Personnel Issues
- Building & Site Security Management
- Effective Communications
- Security Incident Reporting
- Vehicle Taskings & Route Planning
- Standard Operational Procedures
- Emergency & Evacuation Planning
- Managing Conflict Situations

## Course Duration & Important Information

This is a one-day course.







## Anti-Kidnap & Targeting Indication (AKTI) Training (1 Day)

**Anti-kidnapping & Targeting Indication (AKTI) Training is designed for personnel who are being Deployed into Austere or High-Risk Environments.**

Personnel working for organisations such as the Military, International Non-Government Organisation (NGO), Private Security Companies, Media Organisations, the Commercial Business Sector, Relief Organisation Staff and Expatriates who are living and working in foreign locations may find themselves targeted for kidnap and ransom activities.

### Types of Kidnap Victim

Victims of kidnap and ransom across the globe can be profiled and targeted for any varied number of reasons such as their personal wealth/income, nationality, religion, employer or line of work.

Kidnap is a tool used frequently to raise funds for illegal activities and to intimidate both foreign and domestic workers in High-Risk Areas (HRA).

### Receive the Appropriate Training

For those who are currently operating in high-threat or high-risk environments, ensuring that they do receive effective and comprehensive training is critical for their safety and security.

### Course Duration & Important Information

This is a two-day course.





## Mitigation of Kidnapping Incident

The course seeks to educate those persons in minimising the associated risks and ensuring effective security countermeasures are in place and implemented for employees, contractors and volunteers to reduce/mitigate/deter the serious threat of kidnap and be instructed in kidnap survival training.

## Course Trainers

Our Trainers are selected for their breadth of knowledge and specific areas of expertise and are experienced Hostile Environment Security Personnel, former Royal Marines Commandos / SFSG, HECPO Team Leaders and Project Managers.

Our Trainers have in-depth experience of living and working in regions all around the world in various high-threat-level environments.

## Subjects Covered

- Types of Kidnappings
- Understanding Hostage Taking
- Identifying Surveillance
- Surveillance Countermeasures
- General Kidnapping Indicators
- Kidnap Prevention Methods
- The Kidnapping Process
- Survival Options
- Mental Stressors & Mental Health
- The Stockholm Syndrome
- P.L.A.N. / A.L.A.R.M. / D.A.N.G.E.R.
- Release & Rescue
- Post-Kidnap Care



## Contact Us Information

To contact us to discuss any of our training or services, please use the information provided below.

Please Note: All correspondence and communications are treated with the strictest of confidence, and no details are passed onto any third-party without your express, written consent.

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