



Special Projects Group



[www.SpecialProjectsGroup.org](http://www.SpecialProjectsGroup.org)



# SPG Tactical Training & Solutions Wing

SPG Leadership Training (LEADER)  
Package



+44 (0)7584 353 932



[enquiries@SpecialProjectsGroup.org](mailto:enquiries@SpecialProjectsGroup.org)

# Special Projects Group Ltd.

## Hostile Environment Lead Operator (HELO) Programme

### What is HELO?

As the title states, HELO stands for the Hostile Environment Lead Operator, and this is a bespoke programme designed by SPG to enable and enhance the overall effectiveness, operational capabilities and readiness of Military, Law Enforcement and Private Security Sector personnel.

### The Aim of HELO

The aim of HELO is to provide the individual operator within a team key skill sets that have until now, been overlooked as fundamental necessities. By raising the operational readiness and capability of your personnel, we mitigate risks associated with high-threat operations and ultimately increase their operational performance and chances of success.

### How We Provide HELO

HELO consists of six key skill subject areas designed to be provided as (a) classroom-based training, (b) online training, or (c) blended training packages. These subject areas are listed to the right, and we can design and provide a bespoke package around these to adapt to any new, or existing training programme.

- 1 Non-Verbal Surveillance & Analysis Training (N-VSAT) Package
- 2 Hostile Environment Readiness Training (HERT) Package
- 3 Hostile Environment Close Protection Operator (HECPO) Package
- 4 Leadership Training (LEADER) Package
- 5 Combat Defence System (CDS) Package
- 6 Advanced Search Procedures (ASP) Package

*“... We don't rise to the level of our expectations; we fall to the level of our training ...”*

Archilochus (680 - c 645 BC)



## SPG Leadership (LEADER) Training Package

**At Special Projects Group we help leaders and teams to define their ambition and achieve what they never thought was possible.**

We deliver our content both virtually and in person through training courses designed to empower individuals with the skills and mindset cultivated from elite military settings. Our aim is to encourage shifts in performance on an individual or team level, that will deliver an uplift to performance.

We offer the flexibility to customise learning for maximum impact, with a convenient combination of online and classroom sessions, providing a comprehensive approach to leadership development.

- **Practical Applications:** Our courses go beyond theory, incorporating real-world scenarios and hands-on exercises inspired by elite military training. Participants will develop leadership skills that are immediately applicable in various professional environments.
- **Adaptable Learning:** The foundation of our courses are built upon classroom and online instruction. Our expert instructors, all possess elite military backgrounds such as the UK's Royal Marines Commandos and Special Forces Support Group (SFSG), who deliver engaging and informative sessions that cover leadership principles, strategic thinking, decision-making, and effective communication within teams.
- **Strategic Thinking:** Learn to think strategically and make informed decisions under pressure. Our courses emphasise the importance of anticipating challenges and adapting to dynamic situations, skills honed in military leadership.



- **Effective Communication:** Communication is a cornerstone of leadership. Explore techniques employed by military personnel to convey information clearly, inspire teams, and foster a culture of collaboration.
- **Team Building:** Discover the art of building and leading high-performing teams. Our courses focus on instilling a sense of unity, trust, and accountability among team members, drawing inspiration from military unit cohesion.

## Target Audience

Our leadership training courses can be tailored for:

- **Corporate Leaders and Executives:** Develop strategic thinking and decision-making skills to guide your organisation through challenges.
- **Operational Managers, Supervisors & Team Leaders:** Enhance your ability to lead and inspire teams, fostering a positive and productive work environment. Whether part of the Military or Law Enforcement or from a Retail Cashier to Call Centre operator, this training will build on existing knowledge to deliver consistent high performance.
- **Entrepreneurs and Start Ups:** Gain the leadership tools needed to build and lead a successful business.
- **Individuals Seeking Personal Growth:** Unlock your leadership potential, whether you're a seasoned professional or just starting your career.

## Why Choose Special Projects Group

- **Proven Methodology:** Our courses are designed based on proven leadership principles tested in military environments, delivering high impact results.
- **Experienced Instructors:** Learn from instructors with extensive military and leadership experience who bring real-world insights and passion to the classroom.
- **Customised Programs:** Tailored courses to meet the specific needs and goals of your organisation or individual development.
- **Lasting Impact:** Walk away with practical skills and a transformed mindset that will positively impact your professional and personal life.





## Contact Us Information

To contact us to discuss any of our training or services, please use the information provided below.

Please Note: All correspondence and communications are treated with the strictest of confidence, and no details are passed onto any third-party without your express, written consent.

**Special Projects Group Ltd.**

Unit 2a(ii), Beehive Mill  
Jersey Street  
Manchester  
M4 6JG  
United Kingdom

**E:** [enquiries@SpecialProjectsGroup.org](mailto:enquiries@SpecialProjectsGroup.org)

**T:** (WhatsApp): +44 (0)7584 353 932

**T:** DDI: +44 (0)333 016 8772

**W:** [www.SpecialProjectsGroup.org](http://www.SpecialProjectsGroup.org)

