Special Projects Group Ltd.

Tactical Training & Solutions

LEADER Programme:
Effective Leadership - Foundations

Highfield Qualifications

ARMED FORCES COVENANT

IPSA

About the Course

In today's fast-paced, ever-changing business landscape, effective leadership is more crucial than ever.

This first of three courses in the LEADER Programme equips participants with the essential skills and strategies needed to inspire, influence, and guide teams toward success.

Through a blend of theoretical frameworks and practical exercises, you'll learn how to develop your leadership style, foster a positive team culture, and make informed decisions that drive organisational growth.

During this foundation-level course of the LEADER Programme, delegates will explore the essential qualities and practices that define impactful leadership.

From understanding diverse leadership styles to mastering the art of communication, the course equips participants with the tools and strategies needed to lead with confidence, clarity, and influence.

Through engaging activities, self-reflection exercises, and real-world case studies, you will learn how to inspire and motivate teams, foster a culture of accountability and trust, and navigate the complexities of leadership in today's fast-paced environment.

Whether you are stepping into a leadership role for the first time or seeking to sharpen your existing skills, Effective Leadership – Foundations offers a comprehensive foundation to help you lead effectively in any business environment.

By the end of this course, you will leave with actionable strategies and tools to enhance your leadership effectiveness, driving higher team engagement, productivity, and long-term organisational success.

Why Choose This Course

Effective Leadership – Foundations builds essential skills for inspiring and guiding teams with confidence.

This first of LEADER Programme Courses is perfect for leaders seeking to deepen their self-awareness, enhance communication, and foster trust, creating a strong foundation for impactful leadership in any organisation.

About the LEADER Programme

The Special Projects Group LEADER Programme consists of three courses.

Each course builds on the previous to provide the learner with a comprehensive programme.

The other two courses in the LEADER Programme are: Leading for High Performance and Organised Chaos.

You must complete the Effective Leadership – Foundations before attending the other courses.

Course Certificate

On successful completion of this course, delegates will receive a Special Projects Group Certificate of Completion for the LEADER Programme: Effective Leadership – Foundations Course.

Prerequisites

There are no prerequisites to attending this LEADER Programme: Effective Leadership – Foundations Course as it is intended for delegates both in a current leadership role, and those looking to advance into a leadership role.

Learning Outcomes

This course consists of the following Learning Outcomes:

1. To explain to the delegate the foundations of leadership.
2. To explore the foundational communication skills in leadership.
3. To cover the essential leadership skills for influence.
4. To develop delegates understanding of vision & influence.
5. To put it all together and explore the next steps.

Target Audience

The target audience for the Effective Leadership – Foundations Course includes:

- **New or Emerging Leaders:** Individuals stepping into leadership roles for the first time who need foundational skills to lead teams effectively.
- **Mid-Level Managers:** Managers looking to enhance their core leadership abilities, strengthen team dynamics, and build on their existing skills.
- **Aspiring Leaders:** High-potential team members identified for leadership development who want to prepare for future leadership roles.
- **Experienced Leaders Seeking a Refresh:** Leaders who want to revisit and refine the basics of effective leadership to stay current with modern leadership practices.
- **HR and Learning & Development Professionals:** Those responsible for talent development, who wish to understand core leadership principles to better support their teams and organisations.

This course would suit individuals across industries and sectors, including personnel within military, law enforcement and the private security sectors as foundational leadership skills are universally applicable.

Course Subjects

The LEADER Programme: Effective Leadership – Foundations consists of the following subjects:

- Welcome & Introduction to Leadership
- Developing Self-Awareness as a Leader
- Defining the Meaning of Leadership
- Exploring Core Leadership Styles
- Building Trust & Credibility
- The Art of Active Listening & Feedback
- Effective Decision-Making & Problem-Solving
- Leading by Example: Modelling Leadership Behaviours
- Creating a Personal Leadership Vision
- Influence & Persuasion: Getting Buy-In
- Reflection & Developing a Leadership Growth Plan

Armed Forces Discount

Special Projects Group are a signatory to the Armed Forces Covenant (AFC) and as such, we offer former, and current serving members of the UK Armed Forces a 15% discount.

Contact us to secure your discount code prior to booking or email us to pay by BACs / Bank Transfer and we will provide you with the relevant payment details.

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Contact Us

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